



## Europe's Most Active IT & Services Professionals on Social - November 2023

### Industry at a glance:

Average Score:  
**6.31%**

Total Companies:  
**301**

Global Industry Average:  
**5.99%**

### Why should you care?

An organization's employees are its number one asset, but did you know that their reach and impact is often greater than that of its company pages? Your employees are seen as a trusted source of information by the audiences most important to your organization - your customers, prospects, and future employees.

**Activated effectively, they have the influence to grow your share of voice, website traffic, inbound leads, conversions, and prove ROI. Not bad, 'ey?**

Plus, there's no better way to showcase your company culture and employer brand at scale than through the people closest to your business - your employees!

So, how active are your employees currently on social? And how does this compare to the rest of your industry? Well, we've done the number crunching and listed the results below.

While you're looking, consider that DSMN8 customers typically see a minimum of **30-40%** of employees regularly sharing company-approved content, with little effort required.

The DSMN8 platform has everything you need to launch an effective employee advocacy program that engages your business, customers, and prospects. Isn't it time you added employee advocacy to your strategy?

Learn more at [DSMN8.com](https://www.dsmn8.com)

### So, where does your company rank?

Position	Company Name	LinkedIn URL	Location	Employees on LinkedIn	No. Employees Shared (Last 30 Days)	% Shared (Last 30 Days)	Rank Change
1	Crayon	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Norway	3,304	584	17.68%	▲ 3
2	COSMO CONSULT	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,282	201	15.68%	▲ 4
3	Zühlke Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,797	267	14.86%	▲ 8
4	Koesio	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,777	263	14.80%	▼ -3
5	knowmad mood	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,428	209	14.64%	▼ -3
6	Consid	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,807	258	14.28%	▲ 8
7	Nordcloud	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	1,298	180	13.87%	▲ 17
8	PwC Ireland	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Ireland	2,380	321	13.49%	New Entry
9	Inetum	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	18,651	2,500	13.40%	▲ 73
10	Basware	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	1,581	210	13.28%	▲ 18
11	delaware BeLux	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,824	242	13.27%	▲ 4
12	HSO	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	2,368	313	13.22%	▲ 13
13	Solita	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	1,476	190	12.87%	▲ 60
14	Elsevier	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	11,170	1,418	12.69%	▲ 20
15	SFEIR	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,002	127	12.67%	New Entry
16	Atea Danmark	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	1,395	175	12.54%	▲ 32
17	SNGULAR	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,142	142	12.43%	▲ 1
18	Konica Minolta Business Sol	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,190	147	12.35%	▼ -13
19	Orange Cyberdefense	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	3,424	421	12.30%	▼ -7
20	Gofore	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	1,116	137	12.28%	▲ 26
21	fortil	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,309	159	12.15%	▼ -11
22	Haufe Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,269	152	11.98%	▲ 68
23	Bluetab	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,074	128	11.92%	▼ -4
24	NTT DATA Europe & Latam	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	19,807	2,299	11.61%	▲ 9
25	AXA Group Operations	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,395	274	11.44%	▲ 24
26	Atea Sverige	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	2,482	282	11.36%	▲ 31
27	SCC France	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,119	125	11.17%	▼ -20

28	Accenture DACH	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	3,762	420	11.16%	▲ 3
29	mc2i	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,345	149	11.08%	▼ -3
30	Version 1	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Ireland	3,004	326	10.85%	▲ 13
31	Nexer Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,844	198	10.74%	▲ 4
32	Knowit	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	4,084	437	10.70%	▲ 54
33	Avvale	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,945	208	10.69%	▼ -30
34	IZERTIS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,116	119	10.66%	▲ 4
35	hiberus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	2,068	216	10.44%	▼ -12
36	Fellowmind	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	2,013	210	10.43%	▲ 19
37	adesso	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	4,880	503	10.31%	▲ 2
38	ilionx	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,185	119	10.04%	▲ 12
39	Keyrus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,404	241	10.02%	▲ 1
40	Eviden	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	15,249	1,521	9.97%	▼ -20
41	STRATESYS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,394	139	9.97%	▼ -24
42	Irdeto	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,088	107	9.83%	▲ 54
43	Leica Geosystems	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	2,952	290	9.82%	▼ -14
44	Andersen Lab	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	2,808	275	9.79%	▼ -12
45	Semcon	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	2,102	205	9.75%	▲ 120
46	GFT Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	9,685	938	9.69%	▲ 8
47	Innowise Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,023	97	9.48%	New Entry
48	Axians France	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,057	100	9.46%	▼ -26
49	Gruppo Maggioli	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,378	130	9.43%	▲ 15
50	Nortal	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Estonia	1,350	127	9.41%	▼ -41
51	Noesis	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	1,163	109	9.37%	▲ 42
52	Prodware	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,522	142	9.33%	▲ 4
53	GoIT	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Ukraine	2,681	249	9.29%	▼ -37
54	Amaris Consulting	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	4,029	373	9.26%	▲ 4
55	NTT DATA DACH	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,664	154	9.25%	▲ 5
56	Accenture Greece	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Greece	1,053	97	9.21%	New Entry
57	SVA System Vertrieb Alexander	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,086	192	9.20%	▼ -30
58	Ordina	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	3,422	310	9.06%	▲ 10
59	Niji	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,319	119	9.02%	▼ -51
60	Atea Norge	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Norway	2,468	220	8.91%	▲ 23
61	ACP Gruppe	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Austria	1,262	112	8.87%	New Entry
62	ALSO Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	2,851	249	8.73%	▲ 14
63	Natisis in Portugal	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	1,635	142	8.69%	▲ 36
64	Dustin	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	2,101	182	8.66%	▼ -2
65	Minsait	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	11,380	977	8.59%	▼ -23
66	Sectra	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,337	113	8.45%	▲ 11
67	SNP Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,358	114	8.39%	▼ -23
68	Extia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,869	156	8.35%	▲ 17
69	Advania Sweden	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,409	117	8.30%	▲ 69
70	Cegeka	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	4,619	383	8.29%	▼ -29
71	valantic	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,311	107	8.16%	▼ -12
72	Valtech	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	5,446	444	8.15%	New Entry
73	THE CT ENGINEERING GROUP	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,167	95	8.14%	▼ -36
74	Technology & Strategy	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,167	95	8.14%	▼ -3
75	EG A/S	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	1,565	126	8.05%	▲ 67
76	Sinch	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	3,179	246	7.74%	▲ 13
77	CGI Nederland	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,375	106	7.71%	▲ 4
78	Dedagroup	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,471	113	7.68%	▲ 1
79	Bouvet	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Norway	2,157	165	7.65%	▲ 43
80	Columbus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	2,398	179	7.46%	▲ 53
81	Accenture Baltics	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Latvia	1,081	80	7.40%	▼ -60
82	Planet	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Ireland	2,923	216	7.39%	▼ -31
83	Intellias	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Malta	2,847	209	7.34%	▲ 19
84	Amadeus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	16,283	1,191	7.31%	▲ 68
85	Zucchetti	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	2,944	215	7.30%	▲ 9
86	Critical TechWorks	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	2,185	159	7.28%	▲ 46
87	Crédit Agricole Group Infrastructure	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,451	105	7.24%	▼ -42
88	Entelgy	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,439	104	7.23%	▲ 73
89	Lutech	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	3,106	224	7.21%	▼ -17
90	Lufthansa Industry Solutions	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,874	133	7.10%	▲ 40
91	Sogeti	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	12,580	883	7.02%	▲ 44
92	Bechtle	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	6,314	442	7.00%	▲ 17
93	msg global solutions	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,468	102	6.95%	▲ 82
94	IDOM	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	4,531	313	6.91%	New Entry
95	Babel	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	3,048	210	6.89%	▼ -30
96	Deltatre	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	988	68	6.88%	▲ 77
97	Apside	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,205	151	6.85%	▲ 18
98	Exprivia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	2,003	137	6.84%	▲ 55
99	intive	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,938	132	6.81%	▲ 44
100	Accenture France	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,618	109	6.74%	▼ -30
101	Netcompany-Intrasoft	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Luxembourg	2,694	180	6.68%	▲ 46
102	Orange Business	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	26,154	1,747	6.68%	▼ -10
103	Lingaro	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,138	76	6.68%	▲ 108

104	Bankdata	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	1,050	70	6.67%	▲ 16
105	Fincons Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,930	128	6.63%	▼ -58
106	SEIDOR	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	3,791	251	6.62%	▼ -15
107	Atruvia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,983	131	6.61%	▲ 76
108	Dedalus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	4,944	324	6.55%	▼ -5
109	NRB	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,099	72	6.55%	▼ -42
110	Inetum-Realdolmen	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,621	106	6.54%	▲ 52
111	SQLI	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,756	180	6.53%	▼ -7
112	TIBCO	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,015	66	6.50%	▲ 28
113	Groupe SII	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,763	308	6.47%	▲ 14
114	accesa.eu	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Romania	1,039	67	6.45%	New Entry
115	HiQ	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,507	97	6.44%	▲ 113
116	Expleo Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	15,003	965	6.43%	▼ -38
117	Tietoevry	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	15,096	969	6.42%	▲ 68
118	SPIE Building Solutions	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,091	70	6.42%	▼ -66
119	Ricoh France	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,481	95	6.41%	▼ -56
120	Allianz Technology	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	11,000	702	6.38%	▲ 76
121	Positive Thinking Company b	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,572	100	6.36%	▼ -52
122	Kapsch TrafficCom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Austria	1,227	78	6.36%	▲ 82
123	Consort Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,586	100	6.31%	▲ 32
124	DOCAPOSTE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,514	157	6.25%	▼ -14
125	Abai	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,250	78	6.24%	New Entry
126	Santander Digital Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	3,382	211	6.24%	▼ -31
127	SoftwareOne	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	10,018	625	6.24%	▲ 23
128	Levi9 Technology Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,255	78	6.22%	▲ 28
129	NTT DATA Business Solution	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,326	144	6.19%	▲ 38
130	Digia Plc	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Finland	1,344	83	6.18%	▲ 60
131	DATAGROUP	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,184	73	6.17%	▼ -44
132	Ricoh España	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,770	109	6.16%	▼ -13
133	Iver Sverige	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,206	74	6.14%	▼ -9
134	Billennium	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,371	83	6.05%	▲ 46
135	Croonwolter&dros	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	2,497	151	6.05%	▼ -7
136	Lectra	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,791	108	6.03%	▼ -29
137	Scalian	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,196	252	6.01%	▲ 37
138	DB Systel	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	4,067	244	6.00%	▲ 49
139	Celfocus	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	1,353	81	5.99%	▲ 24
140	Axians	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	3,976	238	5.99%	▼ -42
141	POST Luxembourg	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Luxembourg	1,043	62	5.94%	▼ -10
142	Talan	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,189	249	5.94%	▼ -62
143	NTT DATA Italia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	4,475	266	5.94%	▼ -38
144	T-Systems Iberia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	2,346	139	5.92%	▼ -38
145	Abylsen	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,058	121	5.88%	▼ -37
146	Plexus Tech	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	2,242	131	5.84%	▼ -32
147	SIA Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,116	65	5.82%	▼ -2
148	netgo	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,027	59	5.74%	New Entry
149	E.ON Digital Technology	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,280	73	5.70%	▲ 49
150	Frequentis	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Austria	1,583	90	5.69%	▲ 52
151	Neosoft	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,654	94	5.68%	▼ -98
152	IONOS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,448	139	5.68%	▲ 34
153	CIMPA PLM Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,361	77	5.66%	▼ -78
154	Horsa	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,149	65	5.66%	New Entry
155	Stefanini EMEA	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	2,010	113	5.62%	▲ 58
156	Giesecke+Devrient	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	7,307	410	5.61%	▲ 37
157	Nagarro	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	20,046	1,113	5.55%	▲ 1
158	Combitech Sverige	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	1,899	105	5.53%	▲ 59
159	Critical Software	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	1,213	67	5.52%	▼ -93
160	EDAG Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	5,454	298	5.46%	▲ 24
161	Reply	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	4,021	219	5.45%	▼ -36
162	ALTEN Spain	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,569	85	5.42%	▼ -88
163	Dataport AöR	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,721	93	5.40%	▼ -4
164	SPIE ICS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,485	134	5.39%	▼ -35
165	Sword Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Luxembourg	1,751	94	5.37%	▼ -64
166	Sofrecom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,361	73	5.36%	▲ 25
167	Ibermática	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	3,513	188	5.35%	▲ 5
168	Astek	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	3,047	163	5.35%	▲ 21
169	NATO Communications and I	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,967	105	5.34%	▲ 2
170	ING Hubs Poland	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	2,760	147	5.33%	▲ 52
171	Orange Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Romania	1,053	56	5.32%	New Entry
172	NTT DATA Romania	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Romania	1,173	62	5.29%	▲ 75
173	Avaloq	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	2,376	125	5.26%	▼ -56
174	Novabase	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	1,010	53	5.25%	▲ 41
175	SITA	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	7,344	385	5.24%	▼ -5
176	ALTEN Italia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	3,366	176	5.23%	▲ 2
177	satec	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,225	64	5.22%	▼ -31
178	Hemmersbach	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,652	138	5.20%	▲ 60
179	Accenture Portugal	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Portugal	2,001	104	5.20%	▼ -13

180	Assist Digital	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	2,431		126	5.18%	▲ 20
181	FREENOW	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,901		98	5.16%	▲ 59
182	Crédit Agricole Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,688		87	5.15%	▼ -85
183	Avenga	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,203		113	5.13%	▲ 11
184	Accenture Italia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	6,161		316	5.13%	▼ -61
185	Swisscom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	15,206		777	5.11%	▲ 22
186	Lufthansa Systems	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,081		106	5.09%	▲ 2
187	Capgemini Engineering	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	49,162	2,500		5.09%	▲ 31
188	Erste Digital	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Austria	1,499		76	5.07%	▼ -9
189	OGD ict-diensten	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,032		52	5.04%	▼ -78
190	Sogei	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,851		93	5.02%	▼ -46
191	NNIT	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	3,020		151	5.00%	▲ 6
192	CANCOM	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,121		106	5.00%	▼ -44
193	VIEWNEXT	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	4,126		206	4.99%	▲ 26
194	ALTEN Germany	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,534		76	4.95%	▲ 7
195	Capgemini	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	283,448	14,000		4.94%	▲ 46
196	VISEO	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,110		104	4.93%	▼ -80
197	OPEN	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,327		213	4.92%	▼ -29
198	Berger-Levrault	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,733		85	4.90%	▼ -137
199	T-Systems International	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	12,274		602	4.90%	▲ 33
200	ENGIE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,102		54	4.90%	▼ -82
201	ICT Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,822		89	4.88%	▲ 36
202	Experis France	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,611		127	4.86%	▼ -25
203	Finanz Informatik	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,766		85	4.81%	▲ 2
204	Smile	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,084		99	4.75%	▼ -78
205	HRS Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,438		68	4.73%	▼ -2
206	ALTEN	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	14,622		690	4.72%	▼ -176
207	HERE Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	8,148		384	4.71%	▲ 35
208	BPCE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,090		51	4.68%	New Entry
209	Devoteam	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	9,675		444	4.59%	▼ -125
210	ERGO Technology & Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,594		72	4.52%	▼ -15
211	HEINEKEN	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,174		53	4.51%	▲ 52
212	AFD Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,627		73	4.49%	▼ -55
213	VERMEG	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	2,328		104	4.47%	▼ -44
214	TomTom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	5,206		232	4.46%	▲ 12
215	GPI Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	2,335		104	4.45%	▲ 16
216	Business & Decision	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,823		125	4.43%	▼ -104
217	N-X	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Malta	2,035		90	4.42%	▼ -76
218	Materna Information & Com	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,744		76	4.36%	▲ 46
219	IBA Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Czechia	1,380		60	4.35%	▲ 42
220	Spindox	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,061		46	4.34%	▼ -132
221	Econocom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	5,285		229	4.33%	▼ -29
222	Deutsche Telekom IT Solution	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Slovakia	2,335		101	4.33%	▲ 11
223	Infotel	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,848		79	4.27%	▼ -63
224	Arvato Systems	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,795		118	4.22%	▲ 30
225	Centric	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	2,852		120	4.21%	▲ 4
226	ELCA Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,859		78	4.20%	▲ 55
227	Evolution	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Malta	6,289		262	4.17%	▲ 23
228	BPCE Solutions informatique	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,071		86	4.15%	▼ -64
229	CRIF	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	4,227		175	4.14%	▼ -8
230	Netcompany	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	4,294		175	4.08%	▼ -21
231	Techem Energy Services	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,132		46	4.06%	▼ -8
232	Sopra Steria	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	47,713	1,936		4.06%	▲ 26
233	ING Hubs Romania	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Romania	1,291		52	4.03%	▲ 10
234	Testronic	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,228		49	3.99%	▲ 37
235	Sii Poland	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	5,854		232	3.96%	▲ 11
236	Getronics	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	3,303		130	3.94%	▼ -9
237	Oesia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	2,706		106	3.92%	▼ -23
238	Zelenza	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,286		50	3.89%	▼ -14
239	Techedge Group	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,313		51	3.88%	▼ -126
240	CompuGroup Medical SE & C	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,136		44	3.87%	▼ -101
241	KMD	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	2,818		109	3.87%	▼ -42
242	SWARCO	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Austria	2,001		77	3.85%	▼ -106
243	Accenture Poland	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,562		60	3.84%	▼ -35
244	ELEKS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Estonia	1,906		73	3.83%	▼ -34
245	Ascom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,048		40	3.82%	▼ -29
246	Engineering Ingegneria Infor	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	10,065		380	3.78%	▼ -21
247	Sermicro	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,192		45	3.78%	▲ 1
248	GfK	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	11,817		444	3.76%	▲ 1
249	CGG	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,274		160	3.74%	▲ 18
250	BWI	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	3,180		119	3.74%	▼ -20
251	CSI-Piemonte	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	1,146		42	3.66%	▲ 18
252	Evalueserve	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	6,066		218	3.59%	▼ -71
253	HELPLINE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,037		73	3.58%	▼ -104
254	VASS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	4,237		150	3.54%	▼ -103
255	Thales Digital Identity and Se	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	7,840		276	3.52%	▲ 7

256	Indra	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	35,747	1,256	3.51%	▼ -11
257	ista	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,675	58	3.46%	▼ -6
258	Thales	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	72,320	2,500	3.46%	▼ -19
259	ASEE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,828	62	3.39%	▼ -25
260	Aubay	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	3,905	131	3.35%	▲ 13
261	Infopulse	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,670	56	3.35%	▼ -26
262	Unify	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,661	88	3.31%	▲ 25
263	evosoft	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,792	59	3.29%	▼ -7
264	Luxoft	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	16,796	545	3.24%	▼ -11
265	Bundesdruckerei-Gruppe	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,358	44	3.24%	▼ -89
266	Atos	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	80,466	2,500	3.11%	▼ -11
267	Scheidt & Bachmann	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	1,322	40	3.03%	▼ -47
268	NAGRA	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,301	39	3.00%	▼ -3
269	Deutsche Telekom IT Solutio	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Hungary	3,767	110	2.92%	▼ -9
270	Tessi	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	3,122	91	2.91%	▼ -4
271	Mercedes-Benz Tech Innovat	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	2,275	66	2.90%	New Entry
272	Servinform	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	2,297	66	2.87%	▼ -28
273	Unicom	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Czechia	2,020	58	2.87%	▲ 16
274	CS GROUP	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,475	71	2.87%	▼ -38
275	BBD	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,341	38	2.83%	▼ -18
276	Intralot	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Greece	1,449	41	2.83%	▲ 4
277	Ericsson	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Sweden	107,956	3,000	2.78%	▼ -9
278	Smals	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	1,665	45	2.70%	▼ -3
279	Altia	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	3,018	81	2.68%	▼ -2
280	Priva	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Netherlands	1,208	30	2.48%	▼ -4
281	msg	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Germany	6,240	153	2.45%	▲ 2
282	Bundesamt für Informatik unc	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Switzerland	1,731	42	2.43%	▼ -8
283	BEC Financial Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	2,218	53	2.39%	▼ -13
284	Almaviva	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	9,355	213	2.28%	▼ -2
285	DGS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Italy	2,102	47	2.24%	▼ -13
286	AUSY	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,106	47	2.23%	▼ -74
287	SDC	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Denmark	1,649	36	2.18%	▲ 5
288	VINCI Energies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	21,487	437	2.03%	▼ -3
289	SOLUTEC	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,620	32	1.98%	▲ 2
290	SICE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,734	32	1.85%	▼ -12
291	Q-Free	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Norway	1,101	20	1.82%	▲ 7
292	Akka Technologies	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Belgium	5,914	102	1.72%	▼ -6
293	APC by Schneider Electric	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,589	76	1.66%	▲ 3
294	Cegedim	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	4,028	62	1.54%	▲ 1
295	NIL	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Slovenia	1,957	29	1.48%	▲ 2
296	MCA	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	2,058	30	1.46%	▼ -6
297	NRC	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	1,037	11	1.06%	▲ 7
298	AIS	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,847	18	0.97%	▼ -4
299	Agencja Restrukturyzacji i M	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Poland	1,058	8	0.76%	▲ 6
300	Contratista Independiente	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	Spain	1,300	8	0.62%	New Entry
301	SPIE	<a href="https://www.linkedin.com">https://www.linkedin.com</a>	France	24,821	121	0.49%	▲ 6

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