



## Europe's Most Active Chemicals Professionals on Social - January 2024

### Industry at a glance:

Average Score:	Total Companies:	Global Industry Average:
<b>4.50%</b>	<b>216</b>	<b>4.09%</b>

### Why should you care?

An organization's employees are its number one asset, but did you know that their reach and impact are often greater than that of your corporate channels? Your employees are a more trusted source of information for the audiences most important to your organization - your customers, prospects, and future employees.

**Activated effectively, they have the influence to grow your share of voice, website traffic, inbound leads, and conversions.**

Plus, there's no better way to showcase your company culture and employer brand at scale than through the people closest to your business - your employees!

So, how active are your employees on social? And how does this compare to the rest of your industry? Well, we've done the number crunching and listed the results below.

To learn more about the potential impact of employee advocacy, and how to manage a successful program, enroll for our free course, The Employee Advocacy Certification ([dsmn8.com/employee-advocacy-course](https://dsmn8.com/employee-advocacy-course)), and you'll receive a complimentary copy of Bradley Keenan's acclaimed book, Employee Advocacy: 101 Cheat Codes.

The DSMN8 platform has everything you need to launch an effective employee advocacy program that engages your business, customers, and prospects. Isn't it time you added employee advocacy to your strategy?

Learn more at [DSMN8.com](https://DSMN8.com)

### So, where does your company rank?

Position	Company Name	LinkedIn URL	Location	Employees on LinkedIn	No. Employees Shared (Last 30 Days)	% Shared (Last 30 Days)
1	Cefic	<a href="https://www.linkedin.com/company/cefic">https://www.linkedin.com/company/cefic</a>	Belgium	273	45	16.48%
2	Stamicarbon	<a href="https://www.linkedin.com/company/stamicarbon">https://www.linkedin.com/company/stamicarbon</a>	Netherlands	261	34	13.03%
3	Safic-Alcan	<a href="https://www.linkedin.com/company/safic-alcan">https://www.linkedin.com/company/safic-alcan</a>	France	504	62	12.30%
4	HEXIS	<a href="https://www.linkedin.com/company/hexis">https://www.linkedin.com/company/hexis</a>	France	216	26	12.04%
5	GATTEFOSSÉ	<a href="https://www.linkedin.com/company/gattefossé">https://www.linkedin.com/company/gattefossé</a>	France	347	36	10.37%
6	Ryvu Therapeutics	<a href="https://www.linkedin.com/company/ryvu">https://www.linkedin.com/company/ryvu</a>	Poland	228	23	10.09%
7	Getzner	<a href="https://www.linkedin.com/company/getzner">https://www.linkedin.com/company/getzner</a>	Austria	265	26	9.81%
8	Nippon Gases Italia	<a href="https://www.linkedin.com/company/nippon-gases-italia">https://www.linkedin.com/company/nippon-gases-italia</a>	Italy	296	29	9.80%
9	Kersia	<a href="https://www.linkedin.com/company/kersia">https://www.linkedin.com/company/kersia</a>	France	620	59	9.52%
10	PHOSPHEA	<a href="https://www.linkedin.com/company/phosphea">https://www.linkedin.com/company/phosphea</a>	France	223	21	9.42%
11	Unikalo	<a href="https://www.linkedin.com/company/unikalo">https://www.linkedin.com/company/unikalo</a>	France	267	25	9.36%
12	Blaser Swisslube	<a href="https://www.linkedin.com/company/blaser-swisslube">https://www.linkedin.com/company/blaser-swisslube</a>	Switzerland	525	47	8.95%
13	MAPEI France	<a href="https://www.linkedin.com/company/mapei-france">https://www.linkedin.com/company/mapei-france</a>	France	240	21	8.75%
14	OQEMA Group	<a href="https://www.linkedin.com/company/oqema">https://www.linkedin.com/company/oqema</a>	Germany	551	48	8.71%
15	ORAPI GROUP	<a href="https://www.linkedin.com/company/orapi">https://www.linkedin.com/company/orapi</a>	France	387	33	8.53%
16	KANSAI HELIOS Group	<a href="https://www.linkedin.com/company/kansai-helios">https://www.linkedin.com/company/kansai-helios</a>	Slovenia	247	21	8.50%
17	Flügger group	<a href="https://www.linkedin.com/company/fluegger">https://www.linkedin.com/company/fluegger</a>	Denmark	571	48	8.41%
18	Christeyns	<a href="https://www.linkedin.com/company/christeyns">https://www.linkedin.com/company/christeyns</a>	Belgium	795	64	8.05%
19	SOZIO	<a href="https://www.linkedin.com/company/sozio">https://www.linkedin.com/company/sozio</a>	France	241	19	7.88%
20	FUCHS LUBRICANTS GE	<a href="https://www.linkedin.com/company/fuchs-lubricants-ge">https://www.linkedin.com/company/fuchs-lubricants-ge</a>	Germany	254	20	7.87%
21	Royal Smit & Zoon	<a href="https://www.linkedin.com/company/royal-smit-zoon">https://www.linkedin.com/company/royal-smit-zoon</a>	Netherlands	217	17	7.83%

22	Tollens	<a href="https://www.link">https://www.link</a>	France	703	55	7.82%
23	Nobian	<a href="https://www.link">https://www.link</a>	Netherlands	846	66	7.80%
24	Kiilito	<a href="https://www.link">https://www.link</a>	Finland	466	36	7.73%
25	HG International	<a href="https://www.link">https://www.link</a>	Netherlands	211	16	7.58%
26	Westlake Epoxy	<a href="https://www.link">https://www.link</a>	Netherlands	281	21	7.47%
27	Oleon	<a href="https://www.link">https://www.link</a>	Belgium	672	50	7.44%
28	Vynova Group	<a href="https://www.link">https://www.link</a>	Belgium	556	40	7.19%
29	IGM Resins	<a href="https://www.link">https://www.link</a>	Netherlands	252	18	7.14%
30	Lohmann GmbH & Co. KG	<a href="https://www.link">https://www.link</a>	Germany	549	39	7.10%
31	Beaulieu International Gro	<a href="https://www.link">https://www.link</a>	Belgium	846	60	7.09%
32	Bostik Benelux B.V.	<a href="https://www.link">https://www.link</a>	Netherlands	240	17	7.08%
33	Batavia Biosciences	<a href="https://www.link">https://www.link</a>	Netherlands	214	15	7.01%
34	Heraeus Precious Metals	<a href="https://www.link">https://www.link</a>	Germany	214	15	7.01%
35	Pinturas Isaval	<a href="https://www.link">https://www.link</a>	Spain	260	18	6.92%
36	Vestolit	<a href="https://www.link">https://www.link</a>	Germany	538	37	6.88%
37	MINAKEM	<a href="https://www.link">https://www.link</a>	France	291	20	6.87%
38	Gaches Chimie	<a href="https://www.link">https://www.link</a>	France	219	15	6.85%
39	Transgene	<a href="https://www.link">https://www.link</a>	France	205	14	6.83%
40	BTC Europe	<a href="https://www.link">https://www.link</a>	Germany	211	14	6.64%
41	BRB International	<a href="https://www.link">https://www.link</a>	Netherlands	273	18	6.59%
42	ACTEGA	<a href="https://www.link">https://www.link</a>	Germany	600	39	6.50%
43	Eigenmann & Veronelli	<a href="https://www.link">https://www.link</a>	Italy	266	17	6.39%
44	Ravago Chemicals	<a href="https://www.link">https://www.link</a>	Luxembourg	282	18	6.38%
45	Biesterfeld Group	<a href="https://www.link">https://www.link</a>	Germany	378	24	6.35%
46	Groupe V33	<a href="https://www.link">https://www.link</a>	France	255	16	6.27%
47	Hagleitner Hygiene Interna	<a href="https://www.link">https://www.link</a>	Austria	417	26	6.24%
48	Perstorp Group	<a href="https://www.link">https://www.link</a>	Sweden	991	61	6.16%
49	Zolpan	<a href="https://www.link">https://www.link</a>	France	588	35	5.95%
50	SurTec Group	<a href="https://www.link">https://www.link</a>	Germany	269	16	5.95%
51	Iberchem	<a href="https://www.link">https://www.link</a>	Spain	438	26	5.94%
52	Infraserv GmbH & Co. Höc	<a href="https://www.link">https://www.link</a>	Germany	650	38	5.85%
53	Draslovka	<a href="https://www.link">https://www.link</a>	Czechia	241	14	5.81%
54	Novamont	<a href="https://www.link">https://www.link</a>	Italy	276	16	5.80%
55	Eurofins Environment Testi	<a href="https://www.link">https://www.link</a>	France	466	27	5.79%
56	Cromology	<a href="https://www.link">https://www.link</a>	France	381	22	5.77%
57	THOR	<a href="https://www.link">https://www.link</a>	Germany	211	12	5.69%
58	San Marco Group	<a href="https://www.link">https://www.link</a>	Italy	264	15	5.68%
59	Nature Energy	<a href="https://www.link">https://www.link</a>	Denmark	481	27	5.61%
60	Nordmann	<a href="https://www.link">https://www.link</a>	Germany	339	19	5.60%
61	Aspen API	<a href="https://www.link">https://www.link</a>	Netherlands	286	16	5.59%
62	Merck Electronics	<a href="https://www.link">https://www.link</a>	Germany	360	20	5.56%
63	NEVEON	<a href="https://www.link">https://www.link</a>	Austria	452	25	5.53%
64	CHRYSO France	<a href="https://www.link">https://www.link</a>	France	255	14	5.49%
65	Soudal	<a href="https://www.link">https://www.link</a>	Belgium	956	52	5.44%
66	CHT Group	<a href="https://www.link">https://www.link</a>	Germany	868	47	5.41%
67	Gruppo Boero	<a href="https://www.link">https://www.link</a>	Italy	222	12	5.41%
68	PETROFER	<a href="https://www.link">https://www.link</a>	Germany	243	13	5.35%
69	LUZI	<a href="https://www.link">https://www.link</a>	Switzerland	207	11	5.31%
70	Elixir Group	<a href="https://www.link">https://www.link</a>	Serbia	246	13	5.28%
71	Laboratoires Anios	<a href="https://www.link">https://www.link</a>	France	303	16	5.28%
72	Condat	<a href="https://www.link">https://www.link</a>	France	286	15	5.24%
73	Linde Europe North	<a href="https://www.link">https://www.link</a>	Sweden	327	17	5.20%
74	Bozzetto Group	<a href="https://www.link">https://www.link</a>	Italy	212	11	5.19%
75	Norit Activated Carbon	<a href="https://www.link">https://www.link</a>	Netherlands	251	13	5.18%
76	Argeville	<a href="https://www.link">https://www.link</a>	France	213	11	5.16%
77	Kulzer	<a href="https://www.link">https://www.link</a>	Germany	562	29	5.16%
78	PINTURAS MONTÓ	<a href="https://www.link">https://www.link</a>	Spain	233	12	5.15%
79	European Aerosols	<a href="https://www.link">https://www.link</a>	Netherlands	234	12	5.13%
80	Expressions Parfumées	<a href="https://www.link">https://www.link</a>	France	216	11	5.09%
81	GRUPPO COLOROBBIA	<a href="https://www.link">https://www.link</a>	Italy	432	22	5.09%
82	ISOMAT	<a href="https://www.link">https://www.link</a>	Greece	277	14	5.05%
83	Analytik Jena	<a href="https://www.link">https://www.link</a>	Germany	498	25	5.02%
84	AGROLAB GROUP	<a href="https://www.link">https://www.link</a>	Germany	401	20	4.99%
85	KLK Kolb	<a href="https://www.link">https://www.link</a>	Switzerland	364	18	4.95%
86	Proman	<a href="https://www.link">https://www.link</a>	Switzerland	670	32	4.78%
87	MACHEREY-NAGEL	<a href="https://www.link">https://www.link</a>	Germany	210	10	4.76%
88	ROBERLO	<a href="https://www.link">https://www.link</a>	Spain	316	15	4.75%
89	Dotikon Exclusive Synthes	<a href="https://www.link">https://www.link</a>	Switzerland	295	14	4.75%
90	Messer France	<a href="https://www.link">https://www.link</a>	France	274	13	4.74%
91	Beckers Group	<a href="https://www.link">https://www.link</a>	Germany	593	28	4.72%
92	MÄDER GROUP	<a href="https://www.link">https://www.link</a>	France	212	10	4.72%
93	Hermes Abrasives	<a href="https://www.link">https://www.link</a>	Germany	234	11	4.70%

94	Lechler	<a href="https://www.link">https://www.link</a>	Italy	299	14	4.68%
95	ERBC	<a href="https://www.link">https://www.link</a>	France	215	10	4.65%
96	CNGR Advanced Material	<a href="https://www.link">https://www.link</a>	Germany	215	10	4.65%
97	Westfalen	<a href="https://www.link">https://www.link</a>	Germany	522	24	4.60%
98	Eurofragance SLU	<a href="https://www.link">https://www.link</a>	Spain	394	18	4.57%
99	Proquimia	<a href="https://www.link">https://www.link</a>	Spain	329	15	4.56%
100	Bioiberica	<a href="https://www.link">https://www.link</a>	Spain	292	13	4.45%
101	Greentech	<a href="https://www.link">https://www.link</a>	France	383	17	4.44%
102	Lamberti	<a href="https://www.link">https://www.link</a>	Italy	924	41	4.44%
103	Lehmann&Voss&Co. KG	<a href="https://www.link">https://www.link</a>	Germany	226	10	4.42%
104	Silvateam	<a href="https://www.link">https://www.link</a>	Italy	294	13	4.42%
105	RadiciGroup	<a href="https://www.link">https://www.link</a>	Italy	707	31	4.38%
106	RUDOLF	<a href="https://www.link">https://www.link</a>	Germany	388	17	4.38%
107	OQ Chemicals	<a href="https://www.link">https://www.link</a>	Germany	349	15	4.30%
108	Zhermack	<a href="https://www.link">https://www.link</a>	Italy	211	9	4.27%
109	HELM	<a href="https://www.link">https://www.link</a>	Germany	563	24	4.26%
110	CASALE	<a href="https://www.link">https://www.link</a>	Switzerland	305	13	4.26%
111	KEM ONE	<a href="https://www.link">https://www.link</a>	France	780	33	4.23%
112	Tintas CIN	<a href="https://www.link">https://www.link</a>	Portugal	720	30	4.17%
113	Behn Meyer Group	<a href="https://www.link">https://www.link</a>	Germany	291	12	4.12%
114	Italmatch Chemicals	<a href="https://www.link">https://www.link</a>	Italy	393	16	4.07%
115	Zschimmer & Schwarz	<a href="https://www.link">https://www.link</a>	Germany	495	20	4.04%
116	Heubach	<a href="https://www.link">https://www.link</a>	Germany	848	34	4.01%
117	SEPPIC	<a href="https://www.link">https://www.link</a>	France	627	25	3.99%
118	Jungbunzlauer	<a href="https://www.link">https://www.link</a>	Switzerland	457	18	3.94%
119	Carburros Metálicos	<a href="https://www.link">https://www.link</a>	Spain	534	21	3.93%
120	Messer SE & Co.	<a href="https://www.link">https://www.link</a>	Germany	766	30	3.92%
121	UBE Corporation Europe	<a href="https://www.link">https://www.link</a>	Spain	285	11	3.86%
122	UZIN UTZ	<a href="https://www.link">https://www.link</a>	Germany	390	15	3.85%
123	Oikos	<a href="https://www.link">https://www.link</a>	Italy	373	14	3.75%
124	Sipcam-Oxon	<a href="https://www.link">https://www.link</a>	Italy	268	10	3.73%
125	BOSS paints	<a href="https://www.link">https://www.link</a>	Belgium	248	9	3.63%
126	LIQUI MOLY	<a href="https://www.link">https://www.link</a>	Germany	648	23	3.55%
127	CIECH Group	<a href="https://www.link">https://www.link</a>	Poland	707	25	3.54%
128	YNCORIS GmbH & Co. KG	<a href="https://www.link">https://www.link</a>	Germany	258	9	3.49%
129	ARMOR GROUP	<a href="https://www.link">https://www.link</a>	France	718	25	3.48%
130	TOLSA	<a href="https://www.link">https://www.link</a>	Spain	461	16	3.47%
131	Adhex Technologies	<a href="https://www.link">https://www.link</a>	France	290	10	3.45%
132	SIAD	<a href="https://www.link">https://www.link</a>	Italy	477	16	3.35%
133	ALTANA	<a href="https://www.link">https://www.link</a>	Germany	300	10	3.33%
134	Teknos	<a href="https://www.link">https://www.link</a>	Finland	938	31	3.30%
135	Roehm	<a href="https://www.link">https://www.link</a>	Germany	940	31	3.30%
136	R-Biopharm	<a href="https://www.link">https://www.link</a>	Germany	427	14	3.28%
137	CHRYSO	<a href="https://www.link">https://www.link</a>	France	617	20	3.24%
138	Borregaard	<a href="https://www.link">https://www.link</a>	Norway	680	22	3.24%
139	DOMO Chemicals	<a href="https://www.link">https://www.link</a>	Belgium	874	28	3.20%
140	Lucta	<a href="https://www.link">https://www.link</a>	Spain	640	20	3.13%
141	Brillux	<a href="https://www.link">https://www.link</a>	Germany	519	16	3.08%
142	F.I.S.	<a href="https://www.link">https://www.link</a>	Italy	952	29	3.05%
143	Groupe CARSO	<a href="https://www.link">https://www.link</a>	France	630	19	3.02%
144	InfraServ GmbH & Co. Ger	<a href="https://www.link">https://www.link</a>	Germany	233	7	3.00%
145	Alsachimie	<a href="https://www.link">https://www.link</a>	France	302	9	2.98%
146	TREIBACHER Industrie	<a href="https://www.link">https://www.link</a>	Austria	203	6	2.96%
147	Tecniplast	<a href="https://www.link">https://www.link</a>	Italy	477	14	2.94%
148	Synthos	<a href="https://www.link">https://www.link</a>	Poland	654	19	2.91%
149	ICA Group	<a href="https://www.link">https://www.link</a>	Italy	458	13	2.84%
150	TORRECID	<a href="https://www.link">https://www.link</a>	Spain	564	16	2.84%
151	Chemische Fabrik Budenh	<a href="https://www.link">https://www.link</a>	Germany	362	10	2.76%
152	Sitech Services BV	<a href="https://www.link">https://www.link</a>	Netherlands	870	24	2.76%
153	DELO Industrial Adhesives	<a href="https://www.link">https://www.link</a>	Germany	404	11	2.72%
154	CIMO	<a href="https://www.link">https://www.link</a>	Switzerland	258	7	2.71%
155	LabAnalysis	<a href="https://www.link">https://www.link</a>	Italy	369	10	2.71%
156	LEONHARD KURZ	<a href="https://www.link">https://www.link</a>	Germany	591	16	2.71%
157	TANATEX Chemicals	<a href="https://www.link">https://www.link</a>	Netherlands	224	6	2.68%
158	Kuraray Europe	<a href="https://www.link">https://www.link</a>	Germany	448	12	2.68%
159	Comercial Química Massó	<a href="https://www.link">https://www.link</a>	Spain	262	7	2.67%
160	Coswell	<a href="https://www.link">https://www.link</a>	Italy	227	6	2.64%
161	Von Roll	<a href="https://www.link">https://www.link</a>	Switzerland	610	16	2.62%
162	JUB	<a href="https://www.link">https://www.link</a>	Slovenia	306	8	2.61%
163	ANWIL	<a href="https://www.link">https://www.link</a>	Poland	308	8	2.60%
164	BYK Additives	<a href="https://www.link">https://www.link</a>	Germany	820	21	2.56%
165	PETER/LACKE Group	<a href="https://www.link">https://www.link</a>	Germany	236	6	2.54%

166	Grupa Azoty Zaklady Azot	<a href="https://www.link">https://www.link</a>	Poland	276	7	2.54%
167	Vencorex	<a href="https://www.link">https://www.link</a>	France	359	9	2.51%
168	Dynasol Group	<a href="https://www.link">https://www.link</a>	Spain	324	8	2.47%
169	Nexen Tire Europe	<a href="https://www.link">https://www.link</a>	Czechia	248	6	2.42%
170	Prayon	<a href="https://www.link">https://www.link</a>	Belgium	744	18	2.42%
171	KENT	<a href="https://www.link">https://www.link</a>	Germany	456	11	2.41%
172	EOC Group	<a href="https://www.link">https://www.link</a>	Belgium	332	8	2.41%
173	INEOS in Köln	<a href="https://www.link">https://www.link</a>	Germany	253	6	2.37%
174	Renner Italia	<a href="https://www.link">https://www.link</a>	Italy	213	5	2.35%
175	TIGER Coatings	<a href="https://www.link">https://www.link</a>	Austria	429	10	2.33%
176	COIM Group	<a href="https://www.link">https://www.link</a>	Italy	432	10	2.31%
177	SEMPERIT	<a href="https://www.link">https://www.link</a>	Austria	963	22	2.28%
178	WESSLING	<a href="https://www.link">https://www.link</a>	Germany	442	10	2.26%
179	LabAnalysis Environmenta	<a href="https://www.link">https://www.link</a>	Italy	228	5	2.19%
180	NITTO BELGIUM NV	<a href="https://www.link">https://www.link</a>	Belgium	274	6	2.19%
181	Indorama Ventures Europe	<a href="https://www.link">https://www.link</a>	Netherlands	230	5	2.17%
182	Ercros	<a href="https://www.link">https://www.link</a>	Spain	602	13	2.16%
183	Valdepharm	<a href="https://www.link">https://www.link</a>	France	378	8	2.12%
184	Neutron	<a href="https://www.link">https://www.link</a>	Italy	383	8	2.09%
185	Jowat	<a href="https://www.link">https://www.link</a>	Germany	488	10	2.05%
186	CABB	<a href="https://www.link">https://www.link</a>	Germany	488	10	2.05%
187	INQUIBA	<a href="https://www.link">https://www.link</a>	Spain	210	4	1.90%
188	Pulcra Chemicals Group	<a href="https://www.link">https://www.link</a>	Germany	525	10	1.90%
189	Almatis	<a href="https://www.link">https://www.link</a>	Germany	527	10	1.90%
190	PCC Group	<a href="https://www.link">https://www.link</a>	Poland	612	11	1.80%
191	ISOVOLTA Group	<a href="https://www.link">https://www.link</a>	Austria	397	7	1.76%
192	Kaneka Belgium NV	<a href="https://www.link">https://www.link</a>	Belgium	230	4	1.74%
193	Butachimie	<a href="https://www.link">https://www.link</a>	France	232	4	1.72%
194	Grupa Azoty	<a href="https://www.link">https://www.link</a>	Poland	542	9	1.66%
195	Paramelt	<a href="https://www.link">https://www.link</a>	Netherlands	241	4	1.66%
196	COP Chimie	<a href="https://www.link">https://www.link</a>	France	311	5	1.61%
197	United Initiators	<a href="https://www.link">https://www.link</a>	Germany	255	4	1.57%
198	Cerdia	<a href="https://www.link">https://www.link</a>	Switzerland	262	4	1.53%
199	Fibrant	<a href="https://www.link">https://www.link</a>	Netherlands	266	4	1.50%
200	ECKART	<a href="https://www.link">https://www.link</a>	Germany	431	6	1.39%
201	TFL Group	<a href="https://www.link">https://www.link</a>	Germany	503	7	1.39%
202	Linde Gaz România	<a href="https://www.link">https://www.link</a>	Romania	227	3	1.32%
203	HEXPOL Compounding	<a href="https://www.link">https://www.link</a>	Sweden	771	10	1.30%
204	Grupa Azoty	<a href="https://www.link">https://www.link</a>	Poland	241	3	1.24%
205	MAV	<a href="https://www.link">https://www.link</a>	Belarus	263	3	1.14%
206	VIBAC	<a href="https://www.link">https://www.link</a>	Italy	274	3	1.09%
207	Coventya	<a href="https://www.link">https://www.link</a>	France	279	3	1.08%
208	Novasep	<a href="https://www.link">https://www.link</a>	France	572	6	1.05%
209	TKK	<a href="https://www.link">https://www.link</a>	Slovenia	301	3	1.00%
210	CARBAGAS	<a href="https://www.link">https://www.link</a>	Switzerland	202	2	0.99%
211	ENCRES DUBUIT	<a href="https://www.link">https://www.link</a>	France	311	3	0.96%
212	BorsodChem Zrt.	<a href="https://www.link">https://www.link</a>	Hungary	484	3	0.62%
213	SOP Società Benefit	<a href="https://www.link">https://www.link</a>	Italy	381	2	0.52%
214	Tikkurila	<a href="https://www.link">https://www.link</a>	Finland	609	3	0.49%
215	H.C. Starck Tungsten Pow	<a href="https://www.link">https://www.link</a>	Germany	403	1	0.25%
216	Dynea	<a href="https://www.link">https://www.link</a>	Norway	281	0	0.00%

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